

GENERAL TERMS AND CONDITIONS OF DELIVERY AND SALE

ZO24 ApS Engdahlsvej 19A 7400 Herning

Danish business registration no.: 40928707

1 SCOPE

- 1.1 These general terms and conditions of delivery and sale (the "GTC") shall apply to all agreements entered into between ZO24 and the costumer, unless specific terms are ex-pressly deviated from by written agreement. Along with offers and confirmation of offers from ZO24, the GTC constitute the contractual basis of the agreement between ZO24 and the costumer.
- 1.2 The GTC shall be forwarded to the costumer and shall apply thereafter to all orders that are executed after the date of the forwarding.
- 1.3 The costumer accepts the GTC upon confirmation of an offer from ZO24, or by placing an order with ZO24 after the costumer has previously been made aware of the content of the GTC.
- 1.4 None of the costumer's purchasing conditions and the like shall be binding on ZO24.
- 1.5 The costumer is made aware that the GTC can be changed by ZO24 from time to time and is thus encouraged to investigate potential changes in the GTC each time an agreement is made with ZO24.

2 OFFER, ORDER, AND ACCEPTANCE

- 2.1 Offers made by ZO24 based on incorrect information, incl. sketches, etc., from the cos-tumer, shall be without responsibility for ZO24.
- 2.2 Unless otherwise stated, an offer shall be valid for 30 days after the offer date, but will be subject to the condition that subcontractor terms continue to apply at the time of cus-tomer acceptance.
- 2.3 There is no binding agreement between ZO24 and a costumer before the costumer has accepted a written offer on the proposed terms, or ZO24 have sent a written order confir-mation, via email or otherwise, based on a purchase order from the customer.
- 2.4 The customer must inspect order confirmations. Any objections to the content of an order confirmation must be made immediately in writing.
- 2.5 In case an order confirmation is not identical to a customer's order or the contractual basis of the agreement, a customer must inform ZO24 of the discrepancy and a refusal of the terms no later than seven (7) calendar days after receiving the order confirmation. If not, the customer is bound by the agreement as constituted by the order confirmation.

3 CHANGE IN ORDERS

- 3.1 The customer cannot change an order made on goods without the written consent of ZO24.
- 3.2 Any production information, illustrations, drawings, and information about the technical data, e.g. measurements, materials, etc., in catalogues, brochures or any other advertis-ing materials is only for guidance and is not binding.

4 TERMS AND PLACE OF DELIVERY

- 4.1 The terms of delivery shall be EX WORKS, Engdahlsvej 19A, 7400 Herning, Denmark -Inco-terms® 2020, unless otherwise agreed in writing.
- 4.2 ZO24's delivery shall only include the products specified in the order confirmation, and ZO24 undertakes to deliver, on the conditions stated in the GTC, products of the normal good quality with respect to materials and manufacture.

5 PRICES

- 5.1 Unless otherwise specified, all prices are exclusive VAT, costs related to freight and fees.
- 5.2 Unless otherwise agreed, the price shall be stated in Danske Kroner (DKK) the valid cur-rency of Denmark.
- 5.3 ZO24 reserves the right without prior notice to change the accepted prices in the case of extraordinary changes in exchange rates, prices of production materials, production costs, wages, transportation costs, customs rates, in the case of a government intervention or any other event that is beyond ZO24's control (cf. the events stated in clause 14).

6 TERMS OF PAYMENT

- 6.1 ZO24 reserves the right to make any delivery subject to an upfront payment of 50% of the order value to be paid before bulk production, in which case the remaining 50% shall be paid at the delivery date.
- 6.2 A service fee will be added according to our standard price list.
- 6.3 ZO24 reserves the right to invoice the costumer 1,500 DKK for a pre-production sample ("PP sample") for confirmation of the order. Upon completion of the order, the 1,500 DKK will be deducted the last 50% of payment, cf. clause 6.1.
- 6.4 If a credit period has been agreed and payment is not made on time, ZO24 shall be enti-tled to demand penal interest as from the due date at the rate of 1.5% per month. This shall be in addition to, and not in limitation of, any other rights or remedies to which ZO24 is or may be entitled at law or in equity.
- 6.5 The costumer shall not be entitled to offset any counterclaim that ZO24 has not acknowl-edged in writing.
- 6.6 For orders regarding facemasks, we reserve the right to charge 100% payment upfront.

7 TITLE

7.1 The products that are sold shall remain ZO24's property until the entire purchase price has been paid as agreed.

DELAY

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- 8.1 If ZO24 expects a delay in a delivery of goods, ZO24 will inform the customer of this, the reason for the delay and give a new expected delivery date.
- 8.2 If delivery is not made at the agreed time, the customer can demand for ZO24 to set a new delivery date within reasonable time and in no instance less than thirty (30) calendar days. If delivery is not made at the new date, the customer can terminate the agreement in writing to ZO24, unless the delay is caused by the costumer's actions or omissions, or circumstances of force majeure, cf. clause 15, in which case the time of delivery shall be extended similarly.
- 8.3 Termination can only be made in part in case the delayed delivery only relates to a part of the order.
- 8.4 In connection with a delay, including termination on reasons of delay, ZO24 shall never be liable for operating losses, loss of earnings, loss of profit, or other indirect losses. ZO24's liability shall, furthermore, never exceed the invoice amount ex. VAT for the part of the delivery that has been delayed.

9 CUSTOMER'S DEFAULT

- 9.1 If after the time of delivery has arrived, the costumer does not collect the products or request despatch, ZO24 shall be entitled to store and insure the products at the costum-er's expense and to forward an invoice for the delivery.
- 9.2 If despite a written request the costumer does not collect the products, ZO24 shall also if the products have been manufactured especially according to the costumer's instruc-tions or specifications be entitled to sell these as best ZO24 can at the costumer's ex-pense.

10 RESPONSIBILITY FOR DEFECTS AND COMPLAINTS

- 10.1 The costumer shall immediately upon receipt of the goods inspect the delivery to ensure that the goods are intact and in accordance with the agreement. In relation to quantity, minor deviations of up to 3% must be expected in relation to the number of agreed pieces.
- 10.2 The customer is deemed to have accepted the goods delivered unless written notice of complaints specifying the reasons for complaints is received by ZO24 immediately and no later than eight (8) calendar days after the delivery of the goods. After the expiry, no claim can be made relating to the any defect that the costumer has discovered or should have discovered. Complaints shall not exempt the costumer from paying the purchase sum on the due date.
- 10.3 Clause 10.2 shall also apply if the products are at the costumer's request forwarded directly to the costumer's supplier for print, embroidery, etc. It is also the costumer's re-sponsibility to inspect the delivery at the supplier in question before he or she applies the prints, etc.

- 10.4 If the delivery is defect, ZO24 shall be entitled to remedy the defect by means of repairs or a new delivery within a reasonable period. If the defect is remedied, the costumer shall not be entitled to claim any remedy for the remedied defect, inclusive, but not limited to, price reduction or compensation.
- 10.5 ZO24 shall in no case be obliged to pay any costs that the costumer may incur in connec-tion with the determination of defects. The products that have been sold shall be re-turned to ZO24 in their original packaging and at the costumer's expense and risk in con-nection with remedy and redelivery.
- 10.6 In relation to defect goods, ZO24's liability is limited to a refund of the purchase price excl. VAT for the defect goods less a reasonable amount for usage if applicable.

11 CANCELLATION

11.1 The products delivered by ZO24 are custom made. Therefore accepted orders constitutes binding agreements, that cannot be canceled, annulled etc., unless in case of qualified delay or defect, cf. clauses 8.2–8.3 and 10.

12 PRODUCT LIABILITY

- 12.1 ZO24 is solely liable for damages caused by the goods in accordance with the mandatory rules of the product liability act (in Danish: Produktansvarsloven). ZO24 is in no other way responsible for damages caused by the goods, including any indirect damages.
- 12.2 If the customer becomes aware of any damages, or a potential risk, as a result of any of ZO24's goods, the customer must immediately inform ZO24. To the extent ZO24 shall be deemed liable to any third party, the customer shall indemnify ZO24 for any amount ex-ceeding the purchase price excl. taxes.

13 LIMITATION OF LIABILITY

- 13.1 ZO24 shall in no case be liable for indirect losses, including operating losses, loss of earn-ings, liquidated damages, loss of time, loss of delivery, or other indirect losses, including such damages the costumer may incur towards a third party.
- 13.2 In the case of defects ZO24's liability shall never exceed the invoice amount, ex. VAT for the products in question.

SPECIAL TERMS FOR PROTECTIVE CLOTHING AND EQUIPMENT

Our ZO24 masks' has according to our supplier been tested and certified according to present standards, but the face masks are made of fabric, which is continuous being developed. The mask may not be perceived as medical equipment even though the certification is a quality mark. ZO24 recommends in case the user of the mask needs medical equipment, that the user purchase a product of a manufacturer of medical equipment. ZO24 has not validated the certification in connection to fulfilment of requirements of medical equipment, but a user of the mask will in connection with the authorities additional recommendations achieve more or less the same protection as certified medical protective equipment, but without the mask being certified as medical protective equipment.

ZO24 recommends, that the end-user is aware that (a) the use of masks made of fabric instead of medical protective equipment is an individual decision, ZO24 draws the attention to the fact, that masks made of fabric is not "medical" equipment to personal protection, (b) ZO24 face masks does to replace products with e.g. filtration of particles N95, or other NIOSH- or FDA-certified masks, (c) the use of masks made of fabric requires special awareness, if the user has lung- or heart disorder and (d) the user must stop using the mask if the user gets difficulty in breathing or other discomfort and consider if mask made of fabric is the right solution.

ZO24 is not liable for other responsibilities than stated in mandatory legislation according to product liability.

ZO24' masker er ifølge vores leverandørers oplysninger testet og certificerede efter gældende standarder, men mundbind i stof er fortsat under udvikling, og uanset at certificeringerne er et kvalitetsstempel, må masken ikke opfattes som en erstatning for medicinsk beskyttelsesudstyr. Hvis brugeren af masken har brug for den slags udstyr, anbefaler Z024, at brugeren køber et produkt af en producent af medicinsk udstyr. ZO24 har ikke valideret certificering i forhold til opfyldelsen af krav til medicinsk udstyr, men bruger en bruger masken i kombination med myndighedernes øvrige anbefalinger opnår brugerne langt hen ad vejen samme beskyttelse som certificeret medicinsk beskyttelsesudstyr, men uden at det er det samme.

ZO24 anbefaler, at slutbrugeren gøres opmærksom på, at (a) anvendelsen af stofmasker i stedet for medicinsk beskyttelsesudstyr er en individuel beslutning, i hvilken forbindelse ZO24 gør udtrykkeligt opmærksom på, at stofmasker ikke er "medicinsk" udstyr til personlig beskyttelse, (b) ZO24 ansigtsmasker ikke erstatter produkter med f.eks. partikelfiltrering N95 eller andre NIOSH- eller FDA-certificerede masker, (c) at hvis brugeren har lunge- eller hjertesygdomme kræver dette særlig opmærksomhed ved brug af stofmasker og (d) stop med at bruge masken, hvis brugeren får vejrtrækningsbesvær eller andet ubehag, og overvej i øvrigt i disse tilfælde, om stofmasker er det rigtige valg.

ZO24 påtager sig ikke videregående ansvar end hvad følger af ufravigelig lovgivning i forhold til produktansvar.

15 FORCE MAJEURE

- 15.1 ZO24 shall not be liable for the non-performance or delay in fulfilling the agreements if this is due to war, riots, civil unrest, government intervention or public authority inter-vention, fire, epidemics or pandemics, strike, lock-out, export and/or import bans or re-strictions, mobilisation, vandalism, currency restrictions, delay and/or lack of deliveries from sub-suppliers, transportation hindrances, incl. ice hindrances or transportation ac-cidents, power supply and similar production difficulties or any other cause beyond ZO24's control ("Force Majeure").
- 15.2 If defect-free delivery or delivery on time is obstructed temporarily because of one or more of the above-mentioned circumstances, the delivery shall be postponed for a period corresponding to the duration of the hindrance with an addition of a reasonable period under the circumstances, allowing for a normalization of conditions. ZO24 shall in the above-mentioned cases inform the costumer of the change or the expected change of the time of delivery without undue delay. Delivery on the postponed date shall in any regard be considered to be on time.

16 INTELLECTUAL PROPERTY RIGHTS

- 16.1 All intellectual property rights, drawings, sketches, technical specifications, etc., shall be ZO24's property and shall not be copied or revealed to any third party without prior writ-ten consent from ZO24. Nor shall the products delivered be manufactured, imitated, or transferred to any third party with this purpose in mind.
- 16.2 Customer will have no right or licence in relation to any of ZO24's intellectual property rights, including but not limited to patents, patent applications, design rights, trade-marks, know-how, technology or inventions.
- 16.3 Customer must keep himself informed about the right to use third-party IP rights as far as such rights are included in or shown on products delivered under the agreement. This ap-plies, for example, in connection with the preparation of advertising material.
- 16.4 ZO24 has made reasonable and usual efforts to ensure that all products covered by the agreement are original and genuine first-grade products manufactured by the trademark holder, or alternatively under a valid licence, and that the products may lawfully be sold within the EU/EEA.
- 16.5 If required to do so, ZO24 is obliged to try to obtain documentation to this effect and, on request, to forward such documentation, including any declarations in substantiation thereof.
- 16.6 ZO24 is also obliged to assist the Customer by producing documentation, preparing decla-rations or making investigations etc. to the extent that this may be requested by Custom-er, in the event that a third party claims that the products are not genuine or cannot law-fully be sold within the EU/EEA.

17 GOVERNING LAWS AND VENUE

- 17.1 Any dispute between the parties arising out of the GTC shall be settled in accordance with Danish law. Danish international private law rules shall not apply.
- 17.2 Any dispute shall be settled before an ordinary court at ZO24's domicile at any time.